

# SCHOOL COMMITTEE MINUTES

## MONDAY, OCTOBER 7, 2015

Eric Hipp, Chair (present)  
Stephanie Peters, Vice Chair (present)  
David Twombly, Secretary (present)  
Marianne Harte, Member (absent)  
Kelley Huxtable, Member (present)

Kathleen I. Tyrell, Superintendent of Schools  
Judith Kuehn, Assistant Superintendent  
Matthew J. Gillis, Business Administrator  
Maggie Ollerhead, Secretary to the Superintendent

- 1.0 Call to Order  
The meeting was called to order by Eric Hipp, Chair at 7:02 p.m. at Hull High School Second Floor Exhibition Room, 180 Main Street with the salute to the Flag.
- 2.0 Approval of Agenda  
**Motion:** Stephanie Peters **Second:** David Twombly  
Move to approve the October 7, 2015 as presented:  
**Vote:** 4-0-0
- 3.0 Input from Public on Agenda Items  
None
- 4.0 Student Representative  
None
- 5.0 Approval of Minutes  
**Motion:** Stephanie Peters **Second:** Eric Hipp  
Move to approve the following minutes as presented.
  - Monday, April 17, 2015 Budget Subcommittee meeting**Vote:** 3-0-1 Kelley Huxtable abstained  
  
**Motion:** Stephanie Peters **Second:** David Twombly  
Move to approve the following minutes as presented.
  - Monday, September 21, 2015 regular meeting**Vote:** 4-0-0  
  
**Motion:** Stephanie Peters **Second:** David Twombly  
Move to approve the following minutes as presented.

- Monday, September 28, 2015 during Advisory Board meeting

**Vote:** 3-0-1 Kelley Huxtable abstained

## 6.0 Superintendent's Business Items

### 6.1 Hull Community Walking Track and Turf Field

Mr. James Canavan and Mr. Edward Whelan (arrived late), community members, gave School Committee members a handout showing the options, current status/issues and considerations related to warrant article 6, which will be discussed at the Special Town Meeting on October 15, 2015. Mr. Canavan explained that there is significant usage on the field, including most Hull youth sports and adult sports. He explained that there will be a 1/3 mile track. He said that a group of citizens brought up this issue and received the appropriate amount of signatures to get the article on the warrant. He told the Committee that the maintenance of the field can be achieved by staff on hand. He stated that the Advisory Board took no action on the article because of questions about funding. His intent is to modify the article that raised concerns by the Advisory Board. The Town Manager will set aside \$100,000 for the beginning stages of planning, including the RFP. He continued, stating the installing portion would be authorized to bond but bond would be with the debt exclusion, which includes streets, playgrounds, the field and seawalls. He told the Committee that the Board of Selectmen voted on October 6, 2015 to approve the warrant article, and the transfer of money to look at planning and implementation if it was tied to the debt exclusion and that the School Committee would need to accept the project because it is on their property.

Committee members discussed the matter, included the following:

- Several School Committee members support the project with the modification that it be included in the debt exclusion.
- Community members may think this is a school project and school funding could be jeopardized down the road.
- This is an initiative from the youth organizations in town.
- Overall it is a good plan for the whole town including youth sports and other adult sports.
- Literature is inconclusive as to whether there are health concerns related to turf fields.
- More research needs to be done regarding health and life span of the turf.
- How much would we charge for use of field by outside groups and what would the schedule look like?
- The current field is in horrendous shape and there is not enough space in town for youth sports.
- The project will not affect the school budget.
- A revolving fund is already set up for all building usage. This could be used for ongoing maintenance costs and field replacement in the future.
- Timing with debt exclusion will bring everyone together and make a positive impact on entire town.

Questions arose about the specifics, including types of products used and costs associated with the project. Mr. Canavan said the RFP process will bring more information on the products and prices associated with them and everything will go through the Conservation Commission. Mr. David Clinton, Advisory Board Chair, explained the bonding process and timeline if debt exclusion passes. He said the reason the Advisory Board voted no

action on this issue was because of the funding source, although his board believes there is a need for the project. Now, with the project being tied to the debt exclusion it takes away his boards worries of funding issue. Mr. Clinton explained to Committee members that the motion Ms. Peters is making is to support the article. The article is asking for the authorization to bond, you as a Committee may chose not to bond in the future and you also don't have to vote to accept the project later. Mr. Canavan added that it is the Board of Selectmen who gives the authorization to bond and it would be nice if the School Committee supports this project. He added that if it passes and the plan comes out different there are options. Mr. Richard Kenney, Advisory Board member, added that this is subject to the debt exclusion, if everything falls in line then they can do this on your property, so if the School Committee were against it there is no point in going forward.

**Motion:** Stephanie Peters

**Second:** David Twombly

Move to support article 6 of the October 15, 2015 Special Town Meeting, which is the Hull Community Walking Track and Turf Field, with new language that ties it to funding from the debt exclusion.

**Vote:** 3-1-0 Kelley Huxtable voted no

**Motion:** Stephanie Peters

**Second:** David Twombly

Move to accept the Hull Community Walking Track and Turf Field project if voted on and passed at the Special Town Meeting on October 15, 2015.

**Vote:** 3-1-0 Kelley Huxtable voted no

## 6.2 District Goals

Dr. Tyrell introduced Mr. Michael Devine, Hull High School Principal and Mr. Anthony Hrivnak, Memorial School Principal, to discuss the district goals as voted on by the School Committee at the August 17, 2015 retreat. The principals presented the following goals, along with key actions and indicators of success for each goal:

1. Continue to work collaboratively with the Hull Teachers Association in order to improve student outcomes across all grade levels.
  - Key Actions
    - Reestablish meetings
    - Identify strengths and improvements related to student outcomes
  - Indicators of success
    - Schedule of meetings
2. Continue to support the effectiveness of all services provided to students that access the Team Based Learning, Satellite, or Teaching Independence and decision Making through Educational Support programs.
  - Key Actions
    - Daily visits
    - Quarterly leadership meetings
    - Regular meetings with stakeholders
  - Indicators of success
    - Student progress toward goals
    - Program progress
3. Identify best practices and resources needed to effectively support students with significant social and emotional needs.

#### Key Actions

- Study current methods
- Research effective interventions
- Consult with other districts
- Budget recommendations

#### Indicators of success

- Development of plan
- Understanding of best practices

4. Educators will increase the use of technology in their instruction as appropriate.

#### Key Actions

- Professional development

#### Indicators of success

- Principal observations

Committee members and administrators discussed the problems we are seeing at school, including an increase in social emotional issues which involve hospitalization, cutting and eating disabilities, debilitating anxiety, bullying on line. Counselors and special education teachers are doing a great job with these issues and there has been and will continue to be professional development and coaching teachers to help them.

### 6.3 Professional Development Overview

Ms. Judith Kuehn, Assistant Superintendent for Curriculum, Instruction and Professional Development, gave an overview of the 2015-2016 Professional Development. The topics included the following:

- Curriculum and Instruction
- Instructional Technology Integration
- Self Supportive School Climate
- Special Education/Regular Education Intervention/English Language Education
- Staff/Teacher Induction Program
- Leadership Retreats

Ms. Kuehn explained that professional development is connected from year to year and is now on the website. She said that it is important to know that professional development is not only tied to the district goals but also to the educators' survey at the end of each year.

### 6.4 Coordinated Program Review - ELL

Ms. Kuehn informed the Committee that she was very pleased that DESE has come in and that our Coordinated Program Review for ELL has been fully implemented. She explained that the review is conducted every six years and this time around ELL, Civil Rights and Title 1 were fully implemented and special education only had one small correction.

### 7.0 New Business

None – Mr. Hipp asked that New Business be moved on the agenda to after Old Business.

8.0 School Committee Policy Issues  
None

9.0 Old Business Items

9.1 Superintendent Evaluation

Mr. Hipp stated that he had combined the Committee members' evaluations of the Superintendent and gave each of them a copy. He also stated that this evaluation shows very favorable and satisfactory performance. He read the outcomes of the categories, which included the following:

Step 1: Assess Progress toward Goals

- Professional Practice Goal(s) - Exceeded
- Student Learning Goal(s) - Met
- District Improvement Goal(s) - Met

Step 2: Assess Performance on Standards

- Standard I: Instructional Leadership - Exemplary
- Standard II: Management and Operations - Exemplary
- Standard III: Family and Community Engagement - Exemplary
- Standard IV: Professional Culture - Exemplary

Committee members discussed changing the way the Superintendent Evaluation is being done, noting that it is not an easy format to use. Dr. Tyrell thanked the 4 School Committee members that worked on her evaluation. She said that she is proud and pleased to work with the School Committee and it is a pleasure coming to work every day. Mr. Hipp thanked Dr. Tyrell for her hard work and Mr. Twombly said it is a pleasure to work with her and Hull is very lucky because Dr. Tyrell does a great job. He requested having the evaluation process done by April so that the current School Committee members can vote before town elections.

9.2 Mr. Hipp read the following names of each member of each subcommittee:

- Budget Subcommittee – Stephanie Peters and Eric Hipp
- Custodian Negotiating Team – Marianne Harte and David Twombly
- HTA Negotiating Team – Marianne Harte and Eric Hipp
- Nurses Negotiating Team – Stephanie Peters and Eric Hipp
- Paraprofessional Negotiating Team – Kelley Huxtable and David Twombly
- School Committee Goals – David Twombly and Kelley Huxtable
- Secretaries Negotiating Team – Stephanie Peters and Marianne Harte
- Capital Outlay Committee – Eric Hipp
- Wellness Committee – Eric Hipp

HTA negotiations held a session on September 24, 2015. There are two meetings scheduled for November 3 and 20, 2015.

10.0 Approval of Warrants  
None

11.0 Correspondence to and Comments from School Committee Members

Mr. Hipp asked Ms. Ann Connelly, grade four teacher, to speak about the 4<sup>th</sup> and 2<sup>nd</sup> grade fieldtrips to the tide pools. Mr. Twombly asked that an email concerning fieldtrip insurance

from MASC that was sent was concerning. Mr. Gillis will look into it.

12.0 Adjournment

**Motion:** Stephanie Peters

**Second:** David Twombly

Move to adjourn the meeting at 9:13 p.m.

**Vote:** 4-0-0

Attachments

1. Hand out related to Hull Community Walking Track and Turf Field
2. District Goals
3. Professional Development Overview
4. Get Linked flyer
5. Coordinated Program Review – ELL
6. Superintendent's Evaluation

These Minutes of a meeting of the Hull School Committee were approved and adopted by the Committee on October 19, 2015

David Twombly, Secretary  
Hull School Committee